

July 21st, 2020

Dear Ned,

***Filed Electronically***

We've noted with some concern the City Council's support of the "Decriminalize Seattle" effort to reduce the Seattle Police Department budget by 50%, and make significant cuts as early as this summer – possibly on August 3<sup>rd</sup>. We've received no notice as to any changes to our work jurisdiction, number of bargaining unit employees or pay, so it is difficult to know what is under consideration. It is our position that all of these issues are mandatory subjects of bargaining. As such, please accept this as a demand to bargain the decision to transfer bargaining unit work out of the bargaining unit; the decision to reduce the number of bargaining unit employees; the decision to reduce or limit any form of wages. We further demand to bargain any impacts to mandatory subjects related to these issues.

Sincerely,

Scott Bachler  
President  
Seattle Police Management Association