



City of Seattle  
Jenny A. Durkan, Mayor

# MAYOR DURKAN'S FARE SHARE PLAN

AN INVESTMENT IN FAIRNESS FOR WORKERS, TRANSIT, AND HOUSING NEAR TRANSIT.

## THE PROBLEM:

Our economy is rapidly changing, and long-term jobs are giving way to gig work. Uber and Lyft drivers, like most gig workers, are considered independent contractors, which means they aren't subject to the City's policies that require all large employers in Seattle to pay a minimum wage. After paying required taxes and expenses like gas or car maintenance, many Uber and Lyft drivers are not earning minimum wage, and they don't receive benefits like worker's compensation, sick leave, or unemployment insurance.

## THE SOLUTION:

### Standing Up for A Fare Share for Seattle's Workers and Families

Mayor Durkan has a series of proposals that:

- Ensure Uber and Lyft drivers providing services in Seattle make minimum wage, plus compensation for expenses incurred that benefit Uber and Lyft;
- Creates access to benefits such as paid sick and safe time, workers compensation, or unemployment insurance that would be available to traditional employees;
- Provides support for drivers through an impartial process to resolve disputes regarding unwarranted deactivation; and
- Proposes a modest per ride charge at similar levels proposed and implemented in other cities across the country to support workers and make key investments in transit and housing near transit.

## THE SPECIFICS:

### Investments in Workers, Housing, and Transit

Beginning in July 2020, Uber and Lyft drivers will be paid Seattle's minimum wage, plus benefits and expenses. Similar to New York City's approach to implementing a minimum wage for Uber and Lyft drivers, the Mayor's Fare Share plan will invest in an independent study to determine a fair compensation rate for Uber and Lyft drivers. In addition, the Mayor will conduct robust engagement with drivers to ensure the proposal best serves the needs of the community.

Right now, Uber and Lyft pay an existing City of Seattle fee of **\$0.24** per ride. Mayor Durkan's Fare Share plan includes an increase of \$0.51 for a **total of \$0.75 per ride** charge on Uber and Lyft. Through 2025, her plan will:

- Support \$56 million of investments to fully fund the Center City Connector streetcar, which will provide residents and tourists with easy, fast access in and around downtown. After 2025, new revenue will fund transit, bicycle, pedestrian and safety projects citywide.
- Invest more than \$52 million to fund affordable housing near transit, focusing on families and individuals making between \$15 - \$25 per hour.
- Establish a first-in-the-nation, independent, and nonprofit Driver Resolution Center, which allows companies and drivers to voluntarily resolve disputes regarding deactivation. Specifically, the Driver Resolution Center will provide Uber and Lyft drivers support through an impartial arbitration and appeals process, and will offer culturally responsive outreach and education services on driver rights since many drivers are immigrants and refugees.

Last year, Uber and Lyft had over

# 24 MILLION RIDES

in the City of Seattle, half of which either started or ended downtown.

Uber and Lyft's vehicles depend on the City's right of way, take valuable curb space, and contribute to traffic congestion and our climate burden by circling or idling downtown.