

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

..title

AN ORDINANCE relating to City employment; authorizing the execution of a collective bargaining agreement between the City of Seattle and the Seattle Police Officers’ Guild to be effective January 1, 2015 to December 31, 2020; amending Ordinance 125493, which amended the 2018 Budget (Ordinance 125475), by increasing appropriations to the Seattle Police Department and the Police Relief and Pension Fund; and ratifying and confirming certain prior acts; all by a 3/4 vote of the City Council.

..body

WHEREAS, a collective bargaining agreement between The City of Seattle (City) and the Seattle Police Officers’ Guild expired on December 31, 2014; and

WHEREAS, employees represented by the Seattle Police Officers’ Guild continued to work after December 31, 2014 on the condition that the subject of their wages continued to be negotiated via collective bargaining; and

WHEREAS, collective bargaining has led to an agreement concerning wages, benefits, and other conditions of employment between the City and the Seattle Police Officers’ Guild; and

WHEREAS, the City has held in reserve funding sufficient to pay the costs of the current and retroactive payroll obligations established by this ordinance; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of The City of Seattle to execute a collective bargaining agreement with the Seattle Police Officers’ Guild, effective January 1, 2015 through December 31, 2020, substantially in the form attached to this ordinance as Attachment 1 and identified as “Agreement By and Between The City of Seattle and Seattle Police Officers’ Guild.”

1 Section 2. In order to pay for necessary costs and expenses incurred or to be incurred in
2 2018, but for which insufficient appropriations were made due to causes that could not
3 reasonably have been foreseen at the time of the making of the 2018 Budget, appropriations for
4 the following items in the 2018 Budget are increased from the funds shown, as follows:

Item	Fund	Department	Budget Summary Level	Amount
3.1	General Fund (00100)	Seattle Police Department	Administrative Operations (BO-SP-P8000)	\$384,522
3.2	General Fund (00100)	Seattle Police Department	Chief of Police (BO-SP-P1000)	\$469,971
3.3	General Fund (00100)	Seattle Police Department	Compliance and Professional Standards Bureau (BO-SP-P2000)	\$299,073
3.4	General Fund (00100)	Seattle Police Department	Criminal Investigations (BO-SP-P7000)	\$1,068,117
3.5	General Fund (00100)	Seattle Police Department	East Precinct Patrol (BO-SP-P6600)	\$7,476,817
3.6	General Fund (00100)	Seattle Police Department	Leadership and Administration (BO-SP-P1600)	\$4,486,090
3.7	General Fund (00100)	Seattle Police Department	Narcotics Investigations (BO-SP-P7700)	\$1,153,566
3.8	General Fund (00100)	Seattle Police Department	North Precinct Patrol (BO-SP-P6200)	\$10,211,196
3.9	General Fund (00100)	Seattle Police Department	Office of Police Accountability (BO-SP-P1300)	\$384,522
3.10	General Fund (00100)	Seattle Police Department	Patrol Operations (BO-SP-P1800)	\$4,016,119
3.11	General Fund (00100)	Seattle Police Department	South Precinct Patrol (BO-SP-P6500)	\$5,255,134
3.12	General Fund (00100)	Seattle Police Department	Southwest Precinct Patrol (BO-SP-P6700)	\$4,742,438
3.13	General Fund (00100)	Seattle Police Department	Special Operations (BO-SP-P3400)	\$6,323,251
3.14	General Fund (00100)	Seattle Police Department	Special Victims (BO-SP-P7900)	\$1,580,813
3.15	General Fund (00100)	Seattle Police Department	Violent Crimes (BO-SP-P7100)	\$1,879,885
3.16	General Fund (00100)	Seattle Police Department	West Precinct Patrol (BO-SP-P6100)	\$9,356,702
3.17	General Fund (00100)	Seattle Police Department	Special Investigations (BO-SP-P7800)	\$2,050,784
3.18	Police Relief and Pension Fund (61060)	Police Relief and Pension	Police Relief and Pension (BO-PP-RP604)	\$3,861,000

Total				\$65,000,000

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Section 3. Any act consistent with the authority of this ordinance taken after its passage

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and prior to its effective date is ratified and confirmed.

1 Section 4. This ordinance shall take effect and be in force 30 days after its approval by
2 the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it
3 shall take effect as provided by Seattle Municipal Code Section 1.04.020.

4 Passed by a 3/4 of all the members of the City Council the _____ day of
5 _____, 2018, and signed by me in open session in authentication of its
6 passage this ____ day of _____, 2018.

7 _____
8 President _____ of the City Council

9 Approved by me this _____ day of _____, 2018.

10 _____
11 Jenny A. Durkan, Mayor

12 Filed by me this _____ day of _____, 2018.

13 _____
14 Monica Martinez Simmons, City Clerk

15 (Seal)

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20 Attachments:
21 Attachment 1 – Agreement By and Between The City of Seattle and Seattle Police Officers’
22 Guild